

Kimpton Hotel Monaco Portland
506 SW Washington St
Portland, OR 97204
(503) 222-0001

WARN NO.
6963
#2

Via US Mail

June 23, 2020

John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC - Office of Workforce Investments
875 Union Street NE
Salem, OR 97311

Dear Mr. Asher:

KHRG Employer LLC is scaling back its operations located at 506 SW Washington St, Portland, OR 97204. Temporary layoffs began in early March and were expected to last a short time. It now appears the length and severity of the effects of the COVID-19 pandemic on our business are greater than previously were foreseeable. As a result, we had to reassess our understanding of the circumstances facing the Hotel. Regrettably, we must now inform you it is now reasonably foreseeable that the layoffs will last at least 6 months; and, if conditions do not improve thereafter, will continue indefinitely. Approximately 147 employees are being affected.

We all hope that the COVID-19 pandemic will end rapidly, and that current conditions will change, however, as we cannot predict how long the COVID-19 situation will last and its future effects upon the Hotel, we cannot say when, or if, we will be able to reinstate employees back to work.

We were unable to provide this notice to you earlier because the impact of the COVID-19 natural disaster and calamity, as well as the adverse business circumstances resulting from the dramatic downturn in hotel guests and patrons, was longer-lasting and more severe than foreseeable when the employees were originally laid off, and outside of our control. As circumstances continue to evolve, we will update you with any further developments as additional information becomes known.

Bumping arrangements are not available for affected non-union employees.

This announcement and the above timetable are based on the best information currently available. However, various factors may still affect these plans and the timing of employee layoffs. We will inform you of any significant changes or as additional information becomes available.

We informed impacted employees that if they lost their job or have been laid off temporarily, they may be eligible for Unemployment Insurance (UI).

If you have any questions or desire additional information, please contact Kristin Kirschbraun, Regional Director of People & Culture at 222 Kearny Street #200, San Francisco CA 94108 or 415-733-9616.

Very truly yours,

KHRG Employer LLC
By: Kimpton Hotel & Restaurant Group, LLC

Travis Williams
Travis Williams
General Manager